



Assistant Professor of Psychology

Kentucky Wesleyan College, a private, liberal arts college located in Owensboro, Kentucky, invites applications from a diverse group of qualified candidates for full-time 9-month Assistant Professor of Psychology. The Psychology program is particularly seeking applicants who are dedicated to creative teaching, student engagement, and the cultivation of critical thinking skills and dispositions. This is a full-time, tenure-track position with an anticipated start date of August 15, 2023. Initial appointment at the rank of Assistant Professor requires a terminal degree from an accredited institution in Psychology or a related field.

Area of specialization for this position is open, but we are seeking a candidate whose teaching and research interests will expand the diversity of expertise of the current faculty, which primarily falls within the experimental domain. The ideal candidate will demonstrate a desire and ability to teach a variety of existing courses in the core of the psychology major, including abnormal psychology and personality theories. The psychology program also highly encourages the creation of new electives within the successful candidate's area of specialization that will appeal to our majors. Opportunities to teach in our online degree program exist, but online teaching is not mandatory.

Major Responsibilities

- Teach 24-28 course contact hours each academic year (typically a 4/4 load) to students of diverse backgrounds and academic preparedness.
- Serve as an academic advisor for Psychology majors as assigned.
- Oversee internships or practicums, generally as liaison between student and employer.
- Collaborate with other psychology program faculty to update curriculum, ensuring program quality and growth.
- Engage in professional development opportunities, both in teaching pedagogy and within area of specialization.
- Participate in service activities (e.g., committees, advisory groups) at program, division, and campus level.
- Provide service to the campus, profession, and community.

Minimum Qualifications

- Ph.D. in Psychology, Psy.D., or terminal degree in a related field from an accredited institution.
- Evidence of potential for effective teaching at the undergraduate level; previous teaching experience in higher education is preferred.

- A strong commitment to teaching, mentoring, and working with undergraduate students and a passion for providing an exceptional classroom experience for our students.
- Effective communication skills.
- Ability to work collaboratively.
- An interest in involving undergraduates in relevant scholarly work.
- A desire to be of service to the College and to the external community.

Employee Benefits

This full-time position has access to a full range of employee benefits, including health, dental, vision, and life insurance; retirement plans; and tuition benefits. Due to the college's not-for-profit status, employees of Kentucky Wesleyan may be able to receive loan forgiveness under the Public Service Loan Forgiveness Program of the US Department of Education.

Application Process

Interested applicants should complete the online application available at <https://kwc.edu/application-for-employment/>. As part of the application, please include a letter of application addressing qualifications, curriculum vitae, teaching philosophy statement that includes discussion of candidate's approach to working with diverse students, unofficial graduate transcripts, and contact information for three professional references (including email addresses). **For full consideration, completed applications must be submitted by November 18, 2022;** however, applications will be accepted until the position is filled.

An official transcript for the highest degree awarded will be required of the hired candidate, as will a background check. Incoming employees must be fully vaccinated against COVID-19 unless a reasonable accommodation for medical or religious reasons is requested and approved. The College will not sponsor applicants for work visas.

Kentucky Wesleyan College is an equal opportunity employer and is committed to attracting qualified candidates from underrepresented groups.

Additional Information

About Kentucky Wesleyan College

Kentucky Wesleyan College is a private, four-year liberal arts institution located in the vibrant city of Owensboro. A United Methodist-related college founded in 1858, Wesleyan is known for excellence in academics and a superior residential experience. Kentucky Wesleyan earned a #8 ranking in 2017 from U.S. News & World Report as a Best Regional College in the South, along with a #3 ranking in the South in the category of "Great Schools, Great Prices," which measures academic quality compared to cost of attendance.

Kentucky Wesleyan students can choose from 29 majors and 13 pre-professional programs. Classes have a 12-to-1 student-faculty ratio, and 88 percent of the faculty have a Ph.D. or terminal degree. The College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate degrees.

The Kentucky Wesleyan Panthers compete in NCAA Division II and are charter members of the Great Midwest Athletic Conference comprising teams from Ohio, Michigan, Kentucky, and Tennessee. Athletic teams include baseball, basketball, bowling, cross country, football, golf, soccer, softball, tennis, track and field, volleyball, and wrestling.

The College employs approximately 200 faculty and staff who work together on a single campus. Kentucky Wesleyan provides a challenging and supportive academic experience for students as well as a positive and stimulating work environment for employees.

A hallmark of the Kentucky Wesleyan experience includes “The Wesleyan Way,” beliefs which guide the entire college community:

- We do everything with honor.
- We always support each other.
- We will compete with integrity.
- We love each other in Christ.

Kentucky Wesleyan College values the unique contributions of all members of our campus community. As part of our mission to prepare future leaders intellectually, spiritually, and physically, we strive to provide an atmosphere that encourages and challenges all members of the Kentucky Wesleyan College campus community to exhibit an understanding and appreciation of cultural and human differences. We are committed to being a community that reflects the diversity of our larger society. We expect all members of our institution to actively create and maintain an inclusive learning and living environment that embraces diversity in all forms, including race, ethnicity, gender, gender identity, socio-economic status, national origin, sexual orientation, disability, religion, and thought.

About Owensboro, KY

Kentucky Wesleyan College is located in the hospitable city of Owensboro, Kentucky, a vibrant, beautiful, and safe city nestled on the banks of the Ohio River. Owensboro is small enough to promote a hometown atmosphere yet large enough to support many amenities usually only available in much larger cities. Daviess County is home to 110,000 residents and is easily accessible from metropolitan locations such as Louisville, KY; Nashville, TN; and St. Louis, MO.

Owensboro’s revitalized downtown area features a state-of-the-art convention center, several new hotels, and a range of entertainment options with unique restaurants and shops. Twenty-five parks, totaling 953 acres, encircle the city, which hosts over 20 annual festivals – attracting visitors from throughout the region.

Suggested Websites

Additional information about Kentucky Wesleyan College, the Panthers, and the Owensboro community may be found at:

- <https://www.kwc.edu/>
- <http://www.kwcpantthers.com/>

- <http://www.owensboro.org/>
- <https://edc.owensboro.com/>
- <https://visitowensboro.com/>