



Kentucky Wesleyan College, a private, liberal arts college with a long-standing reputation for quality and academic excellence, is seeking applications for a full-time Head Coach, Women's Soccer to join our community and oversee all phases and activities associated with operating a successful NCAA Division II program.

### **Major Responsibilities**

1. Instruct student athletes in the sport.
2. Instruct student athletes on sport-related topics, including personal health, wellness, fitness, leadership, team building, and safety.
3. Develop and follow an academic support plan for student athletes, as well as following the Athletics Department Academic Policy and reviewing and responding to Academic Alerts as needed.
4. Obtain and maintain the College's squad size requirements by developing and implementing a recruiting and retention plan for prospective and continuing student athletes and working with the Office of Admissions on student athlete admissions.
5. Hire, manage, develop, and supervise Assistant and/or Associate Coaches, volunteers, and student workers (when applicable).
6. Develop a competition schedule in conjunction with the Director of Athletics.
7. Schedule, organize, and attend practices and competitions and being responsible for program game-management.
8. Assume responsibility for the fiscal management of the sport's program and budget.
  - a. Submit an annual zero-based line-item budget by the required deadline.
  - b. Operate the program within budget allocations and/or as directed by the Director of Athletics.
  - c. Track and monitor program budget.
  - d. Submit, implement, and follow a detailed fundraising plan.
9. Assist with and participate in Athletic Department fundraising activities as requested.
10. Attend required Athletic Department meetings including scheduled 1/1 meetings with the Director of Athletics.
11. Provide the names of two student-athletes to serve on the Student Athletics Advisory Committee and encourage student athletes to participate in this Committee's activities.
12. Develop a campus and community engagement plan, in cooperation with the Director of Athletics, for the coaches and student athletes.
13. Follow the rules and regulations of the College (including the Athletics Department Policies and Procedures Manual, the College Employee Handbook, and the Business Office Policies and Procedures), the NCAA, and the applicable conference.

14. Assist with the maintenance of sport facilities and equipment as requested.

### **Qualifications**

1. At least three years of previous coaching experience (college-level coaching experience preferred).
2. Bachelor's degree (master's preferred) or an equivalent combination of experience and education.
3. Demonstrated knowledge and understanding of skills, techniques, and strategies of the sport.
4. Educationally sound philosophy of intercollegiate athletics.
5. Certified in First Aid, CPR, AED.
6. Appropriate sport licensing (when applicable) and driver insurability.
7. Effective interpersonal communication and relationship skills.
8. Ability to work collaboratively and enthusiastically with others.
9. Ability to think critically and solve problems.

### **Employee Benefits**

This full-time position has access to a full range of employee benefits, including health, dental, vision, and life insurance; retirement plans; STAFF ONLY a generous benefit time program; and tuition benefits. Due to the college's not-for-profit status, employees of Kentucky Wesleyan may be able to receive loan forgiveness under the Public Service Loan Forgiveness Program of the US Department of Education.

### **Application Process**

To apply, complete the online application at <https://kwc.edu/application-for-employment/>. To ensure full consideration, qualified applicants should submit a cover letter, current resume, and complete contact information for three professional references in a single PDF file with the online application.

Review of application materials will begin immediately and will continue until the position is filled.

An official transcript for the highest degree awarded will be required of the hired candidate, as will a background check. The College will not sponsor applicants for work visas.

Kentucky Wesleyan College is an equal opportunity employer and is committed to attracting qualified candidates from underrepresented groups.

### **Additional Information**

#### *About Kentucky Wesleyan College*

Kentucky Wesleyan College is a private, four-year liberal arts institution located in the vibrant city of Owensboro. A United Methodist-related college founded in 1858, Wesleyan is known for excellence in academics and a superior residential experience. Kentucky Wesleyan has been

ranked by U.S. News & World Report as one of the Best Regional Colleges in the South as well as one of the Top Performers in Social Mobility in the South. The Princeton Review has also recognized KWC as a “Best in the Southeast” college for several consecutive years.

Kentucky Wesleyan students can choose from 29 majors and 13 pre-professional programs. Classes have a 13-to-1 student-faculty ratio, and 88 percent of the faculty have a Ph.D. or terminal degree. The College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate degrees.

The Kentucky Wesleyan Panthers compete in NCAA Division II and are charter members of the Great Midwest Athletic Conference comprising teams from Ohio, Michigan, Kentucky, and Tennessee. Athletic teams include baseball, basketball, bowling, cross country, football, golf, soccer, softball, tennis, track and field, volleyball, and wrestling.

The College employs approximately 200 faculty and staff who work together on a single campus. Kentucky Wesleyan provides a challenging and supportive academic experience for students as well as a positive and stimulating work environment for employees.

A hallmark of the Kentucky Wesleyan experience includes “The Wesleyan Way,” beliefs which guide the entire college community:

- We do everything with honor.
- We always support each other.
- We will compete with integrity.
- We love each other in Christ.

Kentucky Wesleyan College values the unique contributions of all members of our campus community. As part of our mission to prepare future leaders intellectually, spiritually, and physically, we strive to provide an atmosphere that encourages and challenges all members of the Kentucky Wesleyan College campus community to exhibit an understanding and appreciation of cultural and human differences. We are committed to being a community that reflects the diversity of our larger society. We expect all members of our institution to actively create and maintain an inclusive learning and living environment that embraces diversity in all forms, including race, ethnicity, gender, gender identity, socio-economic status, national origin, sexual orientation, disability, religion, and thought.

### *About Owensboro, KY*

Kentucky Wesleyan College is located in the hospitable city of Owensboro, Kentucky, a vibrant, beautiful, and safe city nestled on the banks of the Ohio River. Owensboro is small enough to promote a hometown atmosphere yet large enough to support many amenities usually only available in much larger cities. Daviess County is home to 110,000 residents and is easily accessible from metropolitan locations such as Louisville, KY; Nashville, TN; and St. Louis, MO.

Owensboro’s revitalized downtown area features a state-of-the-art convention center, several new hotels, and a range of entertainment options with unique restaurants and shops. Twenty-five

parks, totaling 953 acres, encircle the city, which hosts over 20 annual festivals – attracting visitors from throughout the region.

*Suggested Websites*

Additional information about Kentucky Wesleyan College, the Panthers, and the Owensboro community may be found at:

- <https://www.kwc.edu/>
- <http://www.kwcpanters.com/>
- <http://www.owensboro.org/>
- <https://edc.owensboro.com/>
- <https://visitowensboro.com/>