

**Table FR 4.1: Student Achievement Benchmarks, Current Status, and Rationale for the Benchmark for the Criteria Monitored.**

Criteria	Benchmark	Current status	Rationale for the Benchmark
Six-year Graduation Rates Traditional Students	54%	<b>46%</b> (2011 cohort)	Meet the national six-year graduation rate.
First Year Cohort Retention rates	71%	<b>69%</b> (2018 cohort)	Meet the national retention rate.
Graduation and/or Persistence Rates Distance (Online) Degree Students	54%	<b>37.5%</b> graduation rates; <b>0%</b> persistence for online degree students (fall 2012)	National six-year graduation rate for a select group of predominately online degree granting institutions with similar degrees was determined to average 22%. However, many predominately online degree granting entities are not reporting graduation rates and online only graduation rates are not reported separately; therefore, using the same benchmark as our traditional program (average national six-year graduation rates reported to IPEDS)
First Generation Four-year Graduation Rates	27%	<b>31%</b> the average 4-year (2014) cohort graduation rate for KWC's first generation students	Meet the national four-year graduation rate for first generation students.
Course Completion rates	90% of all courses offered would have completion rate of at least 75%  90% overall course completion rates.	<b>98%</b> of traditional and <b>88%</b> of online courses in 2017-2018 had <b>completion rates of at least 75%</b>	Course completion is central to degree attainment. In 2009, an analysis of performance in individual courses indicated 49 of 381 sections (13%) had completion rates of less than 75%, while overall course completion rates were 87.8%. Benchmarks of 90% for both individual courses having completion rates of at least 75% and overall course completion of 90%.
Teacher Licensure Pass Rates/Praxis II Pass Rates	95%	<b>93%</b> (2014-2015)	Teacher Education benchmark set higher than state requirements of 80% based on the program goal of mastery learning
Participation in Internships, Externships, Practica, Student Teaching	50%	<b>67 %</b> of survey respondents (70% response rate - 2018)	High-Impact practices lead to deeper student learning, higher retention, and more successful post-graduation outcomes. NSSE 2009 data for seniors from private

			schools in the Southeast was used to establish the benchmark.
Participation in Independent Research and/or Creative Activities	20%	<b>37%</b> of survey respondents (70% response rate – 2018)	High-Impact practices lead to deeper student learning, higher retention, and more successful post-graduation outcomes. NSSE 2009 data for seniors from private schools in the Southeast was used to establish the benchmark.
Graduate, Professional School or Job Placements One-Year After	75%	<b>75%</b> (25% post grad plans were unknown)	A need to develop a tracking mechanism to stay connected to graduates.