



KENTUCKY
WESLEYAN
COLLEGE
—1858—



PROVOST PROSPECTUS

Kentucky Wesleyan College, the premier faith-based liberal arts college of the South, seeks an ambitious, results-oriented academic leader to serve as its next Provost and Vice President of Academic Affairs (VPAA).

ABOUT THE OPPORTUNITY

Reporting directly to President Dr. James Cousins, the Provost will play a critical role in coordinating, managing, and leading the college into its next historic era. The Provost will vouchsafe the college's long-established tradition of academic excellence while promoting a collaborative and innovative academic culture. They will work closely with President Cousins, influencing the overall direction of the college and will collaborate with members of the Cabinet, faculty, and staff throughout the college to enhance recruitment, retention, and student success.

A significant aspect of the role involves faculty recruitment and development. The Provost will participate in faculty appointments, in consultation with appropriate search committees, and will support the professional growth of faculty members—this includes leading orientation programs for new faculty and fostering an environment conducive to research, scholarship, and creative activities.

Additionally, the Provost will oversee the budget for academic units and educational programs, ensuring prudent fiscal management and efficient resource utilization. They will also assist in fundraising activities to support academic programs, working with the President and the Office of External Relations.

The Provost will serve as the institutional liaison for Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) accreditation, and in this capacity, oversees compliance and maintains accreditation standards. This involves a continuous process of monitoring and evaluating the institution's educational practices, administrative procedures, and overall performance against the established benchmarks. The Provost will coordinate self-assessments and facilitate internal audits to ensure all academic and administrative units meet or exceed the expectations of SACSCOC. They will also manage the preparation and submission of reports and take a leading role in the college's 2028 reaffirmation.

In addition to the above, the Provost will be instrumental in the creation and development of new academic programs, with a particular focus on graduate offerings. This includes identifying emerging fields and disciplines that align with the college's strategic goals and mission, designing innovative curriculum frameworks, and securing necessary approvals from accrediting bodies. The Provost will collaborate with faculty and academic departments to develop rigorous and market-relevant graduate programs that meet the evolving needs of students and the workforce. By spearheading these initiatives, the Provost will enhance the college's academic portfolio, attract diverse student populations, and strengthen Kentucky Wesleyan College's reputation as a leader in higher education.



DESIRED CANDIDATE ATTRIBUTES

- An earned doctorate or appropriate terminal degree.
- A distinguished record of teaching, scholarship, and service appropriate for appointment to the rank of Professor.
- At least three years of higher education administrative experience. Experience in Academic Affairs is preferred.
- Knowledge of higher education trends and issues.
- A well-rounded scholar who can appreciate a wide variety of disciplines and is a strong advocate of liberal arts.
- An experienced supervisor who can motivate and maximize the strengths of others for the advancement of the college.
- Excellent communication and interpersonal skills, with the ability to build and maintain relationships with all segments of the college campus, Owensboro community, and academic affairs community.
- Excellent organizational skills with the ability to meet deadlines.
- Able to handle confidential information appropriately and with discretion.

SEARCH PROCESS

Please submit a cover letter, curriculum vitae, and five professional references to: lkeller@kwc.edu, subject "Provost/VPAA Search." by August 1, 2024 for priority review.

For more information about the position, contact search committee chairs Mr. Scott Kramer (scottkr@kwc.edu) and Ms. Morgan Russelburg (morgan.russelburg@kwc.edu).

