

Staff Council
Minutes
February 23, 2022

Council Members Present:

Summer Aldridge
Ken Badylak
Josh Baldwin
Rebecca Francis
Peggie Greer
Tony Hardesty
Jenifer Heady
Shiloh Young

Heath Wathen was missing and it was announced due to facilities being short staffed he will need to step down. Mike Parks will replace him on the council.

Summer Aldridge reported she met with Dr. Mitzel and gave him a draft of a possible “Parental Leave Policy”. She said he seemed receptive and was hoping to add it to the Board of Trustees meeting in June. She made the comment to Dr. Mitzel this policy would not cost the school any additional funds and he made mention of replacement workers. 25% of our peer institutions offer paid parental leave, 67% of the aspirant institutions and 60% of our neighboring institutions offer some type of leave. On average, 50% of employers in the United States offer paid, parental leave and according to TheDateFace, “75% of colleges and universities surveyed offer paid maternity leave.”

While Summer was researching other institutions Parental Leave Policy she noticed some colleges allow staff to take up to two days per year for “service.” This might be something we would like to investigate further for our staff.

Summer is working on survey questions for the staff survey. We will continue to work and put together a survey for staff this year. Anyone with questions to possibly add need to send them to Summer.

At the close of the meeting Summer asked anyone who comes in contact with students to remind their seniors cap and gown orders are due by Friday, February 25th and any juniors or seniors to be sure to sign up for Leadership Wesleyan.

At that point the meeting was adjourned.

Our next meet will be on March 9th at 1:30 p.m.

Submitted by

Peggie Greer, Secretary