

Addendum

Sexual Harassment, Sexual Assault and Sexual Violence: Domestic Violence, Dating Violence and Stalking

For purposes of Kentucky Wesleyan College's Sexual Harassment, Sexual Assault and Sexual Violence Policy, the phrase "sexual harassment, sexual assault and sexual violence" includes acts of dating violence, domestic violence, and stalking when such acts constitute unwelcome behavior of a sexual nature that is committed without consent or by force, intimidation, coercion, or manipulation.

Definitions:

Dating violence: Dating violence is violence committed by a person who is or has been in a social relationship with the victim.

Domestic violence: Domestic violence means violence committed within a domestic relationship (e.g., between current or former spouses, or between cohabitants).

Stalking: Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for his or her safety or the safety of others, or (b) suffer substantial emotional distress. Stalking behavior can include: (i) persistent, unwanted communications to the victim by phone, email, and/or other social media; (ii) repeatedly sending the victim unwanted gifts; (iii) following or waiting for the victim at home, school, work, or elsewhere; and (iv) direct or indirect threat(s) by the stalker to harm herself or himself, the victim, or the victim's friends and family, or to damage the victim's property.

Note: Acts of dating violence, domestic violence and stalking can also violate additional college policies (e.g., "student code of conduct" policy). Please see appropriate student/employee handbooks for more information.