



Vice President of Intercollegiate Athletics

Kentucky Wesleyan College, a private, liberal arts college with a long-standing reputation for quality and academic excellence, invites applications for a Vice President of Intercollegiate Athletics to join our community and to lead, manage, and support all aspects of the college's athletic program. Kentucky Wesleyan College is an NCAA Division II institution and member of the Great Midwest Athletic Conference (G-MAC).

Major Responsibilities

- Serve as a member of the senior management team to discuss and decide issues related to the overall management of the college.
- Provide leadership and vision for the athletic department, ensuring alignment with the college's mission and strategic goals.
- Recruit and manage coaches and departmental staff.
- Coordinate athletic events and schedules.
- Develop, implement, and manage fundraising efforts for the athletic department.
- Oversee the financial resources and budget allocated to athletics.
- Work closely with the Office of External Relations in coordinating fundraising and public relations activities.
- Assure compliance with NCAA and conference regulations, working in conjunction with the Assistant Athletic Director for Compliance, Student Athlete Services, and Sport Administration and the Faculty Athletic Representative.
- Develop a plan with each head coach to promote and support the academic success of student-athletes.
- Serve as the liaison for athletic booster organizations and supporters to coordinate activities and ensure compliance with NCAA rules and regulations.
- Collaborates with other offices and departments in student athlete recruitment and retention efforts and student success initiatives.
- Represent the athletic department as well as the institution on the President's Cabinet, at college events, and to the community.

Qualifications

- Bachelor's degree in sports management or a related field. A master's degree is preferred.
- At least five years of previous experience in college athletic administration and fundraising. Previous experience coaching at the college level is preferred.
- Successful experience managing athletic positions. Previous experience as an athletic director is preferred.
- A strong working knowledge of and high degree of familiarity with NCAA rules and regulations.

- Exceptional interpersonal skills to develop and maintain collaborative relationships with internal and external constituents.
- Excellent communication and organizational skills with the ability to manage multiple priorities.

Compensation and Benefits

This full-time position offers a comprehensive benefits package, including the following:

- Insurance – health, dental, vision, supplemental
- Life insurance at no cost to the employee
- Paid time off – 21 days per year
- Paid holidays – 20 days per year
- Retirement plan
- Free tuition at KWC after one year plus tuition arrangements with hundreds of other colleges and universities

This position is an exempt position and will be paid on a salary basis. The anticipated wage range for this position is \$85,000 to \$110,000.

As Kentucky Wesleyan is a not-for-profit institution, employees may be eligible for loan forgiveness under the Public Service Loan Forgiveness Program of the US Department of Education.

Application Process

To apply, please complete the online application at <https://kwc.edu/application-for-employment/>. As part of the online application, please attach a file that contains a cover letter, current resume, and contact information for three professional references. Review of application materials will begin immediately and will continue until the position is filled. This position is expected to start in May 2025.

An official transcript for the highest degree awarded will be required of the hired candidate, as will a background check. The College will not sponsor applicants for work visas.

Kentucky Wesleyan College is an equal opportunity employer and is committed to attracting qualified candidates from underrepresented groups.

Additional Information

About Kentucky Wesleyan College

Kentucky Wesleyan College is a private, four-year liberal arts institution located in the vibrant city of Owensboro. A United Methodist-related college founded in 1858, Wesleyan is known for excellence in academics and a superior residential experience. Kentucky Wesleyan College has been consistently ranked by U.S. News & World Report as one of the Best Regional Colleges in the South and one of the Top Performers in Social Mobility in the South. The Princeton Review has also recognized KWC as a “Best in the Southeast” college for several consecutive years.

Kentucky Wesleyan students can choose from 29 majors and 13 pre-professional programs. Classes have a 13-to-1 student-faculty ratio, and 88 percent of the faculty have a Ph.D. or terminal degree. The College is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

The Kentucky Wesleyan Panthers compete in NCAA Division II and are charter members of the Great Midwest Athletic Conference. Athletic teams include baseball, basketball, football, golf, soccer, softball, tennis, volleyball, and wrestling.

The College employs approximately 200 faculty and staff who work together on a single campus. Kentucky Wesleyan provides a challenging and supportive academic experience for students and a positive and stimulating work environment for employees.

A hallmark of the Kentucky Wesleyan experience includes “The Wesleyan Way” which guides our community:

- We do everything with honor.
- We always support each other.
- We will compete with integrity.
- We love each other in Christ.

Kentucky Wesleyan College values the unique contributions of all members of our campus community. As part of our mission to prepare future leaders intellectually, spiritually, and physically, we strive to provide an atmosphere that encourages and challenges all members of the Kentucky Wesleyan College campus community to exhibit an understanding and appreciation of cultural and human differences. We are committed to being a community that reflects the diversity of our larger society. We expect all members of our institution to actively create and maintain an inclusive learning and living environment that embraces diversity in all forms, including race, ethnicity, gender, gender identity, socio-economic status, national origin, sexual orientation, disability, religion, and thought.

About Owensboro, KY

Kentucky Wesleyan College is located in the hospitable city of Owensboro, Kentucky, a vibrant, beautiful, and safe city nestled on the banks of the Ohio River. Owensboro is small enough to promote a hometown atmosphere yet large enough to support many amenities usually only available in much larger cities. Daviess County is home to 110,000 residents and is easily accessible from metropolitan locations such as Louisville, KY; Nashville, TN; and St. Louis, MO.

Owensboro’s revitalized downtown area features a state-of-the-art convention center, several new hotels, and a range of entertainment options with unique restaurants and shops. Twenty-five parks, totaling 953 acres, encircle the city, which hosts over 20 annual festivals – attracting visitors from throughout the region.

Suggested Websites

Additional information about Kentucky Wesleyan, the KWC Panthers, and the Owensboro community may be found at:

- <https://www.kwc.edu/>
- <http://www.kwcpanters.com/>
- <http://www.owensboro.org/>
- <https://edc.owensboro.com/>
- <https://visitowensboro.com/>