



Assistant Professor of Criminal Justice and Criminology

Kentucky Wesleyan College, a private, liberal arts college with a long-standing reputation for quality and academic excellence, invites applications from a diverse group of qualified candidates for a full-time Assistant Professor of Criminal Justice and Criminology position. The Criminal Justice and Criminology program is particularly seeking applicants who are engaging, energetic, collegial, and dedicated to creative teaching, student engagement, and the cultivation of critical thinking and problem-solving skills.

This is a full-time, nine-month, tenure-track position with an anticipated start date of August 15, 2024. The faculty rank will be determined by the qualifications of the applicant. Initial appointment at the rank of Assistant Professor requires a terminal degree from an accredited institution in Criminal Justice, Criminology, or a related field.

Program Overview

The Criminal Justice and Criminology Program is one of the largest and most popular degree programs at Kentucky Wesleyan College. The Criminal Justice and Criminology program introduces students to the study of criminal behavior, the criminal justice system, and law from a multidisciplinary, liberal-arts perspective. Students seeking a degree in criminal justice and criminology will study theories of crime and delinquency, research methodologies used to understand and address crime and justice issues, criminal justice administration and legal processes, and the complex factors that influence criminal justice involvement and policy.

Major Responsibilities

The successful candidate should be able to effectively develop and teach a variety of introductory and upper-level courses in criminal justice and criminology. The teaching load for this position is 24-28 course contact hours each academic year (typically a 4/4 load) to students of diverse backgrounds and academic preparedness. Preference will be given to candidates with a specialization in policing, corrections, or a background in sociology.

In addition to teaching responsibilities, candidates will be expected to hold weekly office hours, participate in student advising, and assist with program coordination, including program planning, review, and assessment. Candidates are also expected to engage in scholarly activity and publication, as well as active participation in college committees and events. The ideal

candidate will display a demonstrated potential for excellence in scholarship, desire to collaborate with departmental faculty, commitment to undergraduate education, and ability to effectively communicate with a diverse array of students and colleagues.

Minimum Qualifications

- Ph.D. in Criminal Justice, Criminology, or a related field with a specialization in criminology or criminal justice.
- Evidence of potential for effective teaching at the undergraduate level; previous teaching experience in higher education is preferred.
- Ability to foster creative methods of improving student outcomes.
- A strong commitment to teaching, mentoring, and working with undergraduate students.
- A desire to be of service to the college and to the external community.
- Effective communication skills.
- Ability to work collaboratively.

Employee Benefits

This full-time position has access to a full range of employee benefits, including health, dental, vision, and life insurance; retirement plans; and tuition benefits. Due to the college's not-for-profit status, employees of Kentucky Wesleyan may be able to receive loan forgiveness under the Public Service Loan Forgiveness Program of the US Department of Education.

Application Process

Interested applicants should complete the online application. As part of the application, please include a cover letter addressing qualifications, curriculum vitae, teaching philosophy statement that includes discussion of candidate's approach to working with diverse students, unofficial graduate transcripts, and contact information for three professional references (including email addresses). Review of application materials will begin immediately and continue until the position is filled.

An official transcript for the highest degree awarded will be required of the hired candidate, as will a background check. The College will not sponsor applicants for work visas.

Kentucky Wesleyan College is an equal opportunity employer and is committed to attracting qualified candidates from underrepresented groups.

Additional Information

About Kentucky Wesleyan College

Kentucky Wesleyan College is a private, four-year liberal arts institution located in the vibrant city of Owensboro. A United Methodist-related college founded in 1858, Wesleyan is known for excellence in academics and a superior residential experience. Kentucky Wesleyan College has been ranked by U.S. News & World Report as one of the Best Regional Colleges in the South as

well as one of the Top Performers in Social Mobility in the South. The Princeton Review has also recognized KWC as a “Best in the Southeast” college for several consecutive years.

Kentucky Wesleyan students can choose from 29 majors and 13 pre-professional curriculums. Classes have a 13-to-1 student-faculty ratio, and 88 percent of the faculty have a Ph.D. or terminal degree. The College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate degrees.

The Kentucky Wesleyan Panthers compete in NCAA Division II and are charter members of the Great Midwest Athletic Conference comprising teams from Ohio, Michigan, Kentucky, and Tennessee. Athletic teams include baseball, basketball, bowling, cross country, football, golf, soccer, softball, tennis, track and field, volleyball, and wrestling.

The College employs approximately 200 faculty and staff who work together on a single campus. Kentucky Wesleyan provides a challenging and supportive academic experience for students as well as a positive and stimulating work environment for employees.

A hallmark of the Kentucky Wesleyan experience includes “The Wesleyan Way,” beliefs which guide the entire college community:

- We do everything with honor.
- We always support each other.
- We will compete with integrity.
- We love each other in Christ.

Kentucky Wesleyan College values the unique contributions of all members of our campus community. As part of our mission to prepare future leaders intellectually, spiritually, and physically, we strive to provide an atmosphere that encourages and challenges all members of the Kentucky Wesleyan College campus community to exhibit an understanding and appreciation of cultural and human differences. We are committed to being a community that reflects the diversity of our larger society. We expect all members of our institution to actively create and maintain an inclusive learning and living environment that embraces diversity in all forms, including race, ethnicity, gender, gender identity, socio-economic status, national origin, sexual orientation, disability, religion, and thought.

About Owensboro, KY

Kentucky Wesleyan College is located in the hospitable city of Owensboro, Kentucky, a vibrant, beautiful, and safe city nestled on the banks of the Ohio River. Owensboro is small enough to promote a hometown atmosphere yet large enough to support many amenities usually only available in much larger cities. Daviess County is home to 110,000 residents and is easily accessible from metropolitan locations such as Louisville, KY; Nashville, TN; and St. Louis, MO.

Owensboro’s revitalized downtown area features a state-of-the-art convention center, several new hotels, and a range of entertainment options with unique restaurants and shops. Twenty-five parks, totaling 953 acres, encircle the city, which hosts over 20 annual festivals – attracting visitors from throughout the region.

Suggested Websites

Additional information about Kentucky Wesleyan College, the Panthers, and the Owensboro community may be found at:

- <https://www.kwc.edu/>
- <http://www.kwcpantthers.com/>
- <http://www.owensboro.org/>
- <https://edc.owensboro.com/>
- <https://visitowensboro.com/>