



## **Director of Residence Life**

Kentucky Wesleyan College, a private, liberal arts college with a long-standing reputation for quality and academic excellence, is seeking applications for a full-time Director of Residence Life to join our community and manage student housing and campus security.

### **Major Responsibilities**

- Manage all aspects of student housing, including:
  - Plan, implement, and evaluate various housing functions (e.g., housing schedule, room selection, room changes, etc.) as well as residential programming.
  - Coordinate the selection process for Resident Director and Resident Assistants and conducting training programs for them.
  - Oversee the safety and security in the residence halls.
  - Collaborate with Facilities to effectively manage the residence halls.
  - Collaborate with summer camps staying on campus regarding their housing needs.
- Manage meal plans for residential students and work with the external service providers regarding meal plans (e.g., dining services contractor, ID card company).
- Manage all aspects of campus security, including:
  - Develop and maintain a training manual for security officers.
  - Hold bi-monthly security staff meetings and work with the contracted security provider to address any needs or issues.
  - Manage identification cards and keys for the security staff.
- Serve as a positive role model for and be accessible to students.
- Serve as the Administrator on Call for the residence life staff.

### **Qualifications**

- Master's degree in College Student Personnel, Higher Education, or related field.
- At least two years of previous supervisory experience in Residence Life or Student Affairs.
- Knowledge of Student Affairs literature and the ability to use theory to guide practice.
- Excellent verbal, written, and interpersonal communication skills, with the ability to relate to a variety of groups including students, employees, and the community.
- Genuine interest in students and in developing programs to benefit them.
- Ability to manage multiple tasks and responsibilities without close supervision.
- A high level of energy and a sense of humor.
- Computer literate.

## **Employee Benefits**

This full-time position has access to a full range of employee benefits, including health, dental, vision, and life insurance; retirement plans; a generous benefit time program; and tuition benefits. Due to the college's not-for-profit status, employees of Kentucky Wesleyan may be able to receive loan forgiveness under the Public Service Loan Forgiveness Program of the US Department of Education.

## **Application Process**

To apply, complete the online application at <https://kwc.edu/application-for-employment/>. As part of the online application, please attach a file that contains a cover letter, current resume, and contact information for three professional references.

Review of application materials will begin immediately and will continue until the position is filled. An official transcript for the highest degree awarded will be required of the hired candidate, as will a background check. The College will not sponsor applicants for work visas.

Kentucky Wesleyan College is an equal opportunity employer and is committed to attracting qualified candidates from underrepresented groups.

## **Additional Information**

### *About Kentucky Wesleyan College*

Kentucky Wesleyan College is a private, four-year liberal arts institution located in the vibrant city of Owensboro. A United Methodist-related college founded in 1858, Wesleyan is known for excellence in academics and a superior residential experience. Kentucky Wesleyan College has been consistently ranked by U.S. News & World Report as one of the Best Regional Colleges in the South as well as one of the Top Performers in Social Mobility in the South. The Princeton Review has also recognized KWC as a "Best in the Southeast" college for several consecutive years.

Kentucky Wesleyan students can choose from 29 majors and 13 pre-professional curriculums. Classes have a 13-to-1 student-faculty ratio, and 88 percent of the faculty have a Ph.D. or terminal degree. The College is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

The Kentucky Wesleyan Panthers compete in NCAA Division II and are charter members of the Great Midwest Athletic Conference comprising teams from Ohio, Michigan, Kentucky, and Tennessee. Athletic teams include baseball, basketball, bowling, football, golf, soccer, softball, tennis, volleyball, and wrestling.

The College employs approximately 200 faculty and staff who work together on a single campus. Kentucky Wesleyan provides a challenging and supportive academic experience for students as well as a positive and stimulating work environment for employees.

A hallmark of the Kentucky Wesleyan experience includes “The Wesleyan Way,” beliefs which guide the entire college community:

- We do everything with honor.
- We always support each other.
- We will compete with integrity.
- We love each other in Christ.

Kentucky Wesleyan College values the unique contributions of all members of our campus community. As part of our mission to prepare future leaders intellectually, spiritually, and physically, we strive to provide an atmosphere that encourages and challenges all members of the Kentucky Wesleyan College campus community to exhibit an understanding and appreciation of cultural and human differences. We are committed to being a community that reflects the diversity of our larger society. We expect all members of our institution to actively create and maintain an inclusive learning and living environment that embraces diversity in all forms, including race, ethnicity, gender, gender identity, socio-economic status, national origin, sexual orientation, disability, religion, and thought.

#### *About Owensboro, KY*

Kentucky Wesleyan College is located in the hospitable city of Owensboro, Kentucky, a vibrant, beautiful, and safe city nestled on the banks of the Ohio River. Owensboro is small enough to promote a hometown atmosphere yet large enough to support many amenities usually only available in much larger cities. Daviess County is home to 110,000 residents and is easily accessible from metropolitan locations such as Louisville, KY; Nashville, TN; and St. Louis, MO.

Owensboro’s revitalized downtown area features a state-of-the-art convention center, several new hotels, and a range of entertainment options with unique restaurants and shops. Twenty-five parks, totaling 953 acres, encircle the city, which hosts over 20 annual festivals – attracting visitors from throughout the region.

#### *Suggested Websites*

Additional information about Kentucky Wesleyan College, the Panthers, and the Owensboro community may be found at:

- <https://www.kwc.edu/>
- <http://www.kwcpantthers.com/>
- <http://www.owensboro.org/>
- <https://edc.owensboro.com/>
- <https://visitowensboro.com/>