



Director of Student Involvement and Orientation

Kentucky Wesleyan College, a private, liberal arts college with a long-standing reputation for quality and academic excellence, is seeking applications for a full-time Director of Student Involvement and Orientation to join our community and to lead student activities, manage student organizations, and plan new student orientation.

Major Responsibilities

- Plan, develop, implement, manage, and evaluate student activities at the college.
 - Organize activities for student participation (e.g., movies, comedians, music entertainment, trips, etc.)
 - Advise the Student Activities Programming Board.
 - Work collaboratively with other campus programs and departments to ensure holistic programming.
- Manage all aspects of the College's student organizations as well as fraternity and sorority life.
 - Provide training and guidance to the presidents and the advisors of the student organizations.
 - Assist students who want to create and develop new student organizations.
 - Advise and assist the national Greek organizations, the Inter Fraternity Council, and the PanHellenic Council.
 - Coordinate sorority and fraternity life events, awards, recruitment, and other functions.
 - Support, maintain, and promote the KWConnect Campus Labs software.
- Plan, develop, implement, manage, and evaluate new student orientation.
 - Collaborate with college leaders to identify needs, research and analyze trends and external benchmarks, and develop and analyze feedback mechanisms to develop and administer campus-wide orientation service activities.
 - Plan, implement, and evaluate orientation activities, programs, workshops, and speakers. This includes creating and distributing schedules, agendas, and promotional materials.
 - Monitor departmental budgets.
 - Manage the student orientation leaders by coordinating the selection process, developing and implementing training, monitoring and evaluating performance, and providing feedback and coaching.
- Promote student events, programs, and organizations.
- Serve as a positive role model for and being accessible to students.

Qualifications

- Bachelor's degree. Master's degree in College Student Personnel, Higher Education, or related field is preferred.
- Knowledge of the literature in Student Affairs and the ability to use theory to guide practice.
- Previous experience with sorority and fraternity life. One to two years of professional experience in student activities and/or leadership development is preferred.
- Genuine interest in students and in developing programs to benefit them.
- Excellent verbal and written communication skills as well as the ability to relate to a variety of groups including students, staff, faculty, and the community.
- Ability to manage multiple responsibilities without close supervision.
- A high level of energy and a sense of humor.
- Computer literate.

Employee Benefits

This full-time position has access to a full range of employee benefits, including health, dental, vision, and life insurance; retirement plans; a generous benefit time program; and tuition benefits. Due to the college's not-for-profit status, employees of Kentucky Wesleyan may be able to receive loan forgiveness under the Public Service Loan Forgiveness Program of the US Department of Education.

Application Process

To apply, complete the online application at <https://kwc.edu/application-for-employment/>. As part of the online application, please attach a file that contains a cover letter, current resume, and contact information for three professional references.

Review of application materials will begin immediately. Applications will be accepted until the position is filled. An official transcript for the highest degree awarded will be required of the hired candidate, as will a background check. The College will not sponsor applicants for work visas.

Kentucky Wesleyan College is an equal opportunity employer and is committed to attracting qualified candidates from underrepresented groups.

Additional Information

About Kentucky Wesleyan College

Kentucky Wesleyan College is a private, four-year liberal arts institution located in the vibrant city of Owensboro. A United Methodist-related college founded in 1858, Wesleyan is known for excellence in academics and a superior residential experience. Kentucky Wesleyan College has been consistently ranked by U.S. News & World Report as one of the Best Regional Colleges in the South as well as one of the Top Performers in Social Mobility in the South. The Princeton Review has also recognized KWC as a "Best in the Southeast" college for several consecutive years.

Kentucky Wesleyan students can choose from 29 majors and 13 pre-professional curriculums. Classes have a 13-to-1 student-faculty ratio, and 88 percent of the faculty have a Ph.D. or terminal degree. The College is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

The Kentucky Wesleyan Panthers compete in NCAA Division II and are charter members of the Great Midwest Athletic Conference comprising teams from Ohio, Michigan, Kentucky, and Tennessee. Athletic teams include baseball, basketball, bowling, football, golf, soccer, softball, tennis, volleyball, and wrestling.

The College employs approximately 200 faculty and staff who work together on a single campus. Kentucky Wesleyan provides a challenging and supportive academic experience for students as well as a positive and stimulating work environment for employees.

A hallmark of the Kentucky Wesleyan experience includes “The Wesleyan Way,” beliefs which guide the entire college community:

- We do everything with honor.
- We always support each other.
- We will compete with integrity.
- We love each other in Christ.

Kentucky Wesleyan College values the unique contributions of all members of our campus community. As part of our mission to prepare future leaders intellectually, spiritually, and physically, we strive to provide an atmosphere that encourages and challenges all members of the Kentucky Wesleyan College campus community to exhibit an understanding and appreciation of cultural and human differences. We are committed to being a community that reflects the diversity of our larger society. We expect all members of our institution to actively create and maintain an inclusive learning and living environment that embraces diversity in all forms, including race, ethnicity, gender, gender identity, socio-economic status, national origin, sexual orientation, disability, religion, and thought.

About Owensboro, KY

Kentucky Wesleyan College is located in the hospitable city of Owensboro, Kentucky, a vibrant, beautiful, and safe city nestled on the banks of the Ohio River. Owensboro is small enough to promote a hometown atmosphere yet large enough to support many amenities usually only available in much larger cities. Daviess County is home to 110,000 residents and is easily accessible from metropolitan locations such as Louisville, KY; Nashville, TN; and St. Louis, MO.

Owensboro’s revitalized downtown area features a state-of-the-art convention center, several new hotels, and a range of entertainment options with unique restaurants and shops. Twenty-five parks, totaling 953 acres, encircle the city, which hosts over 20 annual festivals – attracting visitors from throughout the region.

Suggested Websites

Additional information about Kentucky Wesleyan College, the Panthers, and the Owensboro community may be found at:

- <https://www.kwc.edu/>
- <http://www.kwcpantthers.com/>
- <http://www.owensboro.org/>
- <https://edc.owensboro.com/>
- <https://visitowensboro.com/>