



Vice President of Finance

Kentucky Wesleyan College, a private, liberal arts college with a long-standing reputation for quality and academic excellence, invites applications for a full-time, executive position of Vice President of Finance to join our community.

Reporting directly to the President, the Vice-President of Finance is responsible for the financial and business functions of the college and leads a broad range of business-related services that support the academic and administrative functions of employees, students, and other constituents. The institutional budget is approximately \$21 million with an endowment value of over \$31 million.

Major Responsibilities

- Works with the President, Cabinet of Officers, Board of Trustees, college employees, and others toward fulfilling the mission, strategic priorities, and operational plans of the institution.
- Serves as a member of the senior management team.
- Leads the development of multi-year fiscal planning forecasts and activities followed by review and analysis of outcomes.
- Compiles various financial decision-making data and reports.
- Leads initiatives and analysis of revenue generating strategies as well as cost reviews for optimal allocation of resources.
- Ensures compliance with accepted accounting principles, the government accounting standard boards, and other applicable guidelines.
- Oversees financial audits and tax returns.
- Maintains compliance and recordkeeping for the college's accrediting agencies.
- Serves as the campus risk manager and primary contact for property and liability issues.
- Acts as a liaison and resource for externally contracted services as assigned.
- Plans, implements, and evaluates support for academic, co-curricular, and administrative functions relative to campus facilities, vehicle fleet, and equipment inventory.
- Manages special projects and capital projects.
- Works closely with external financial entities to ensure that business and fiscal transactions are in compliance and optimized for the benefit of the college.
- Serves on the committees as requested, including the College Board of Trustees' Finance Committee, Investment Sub-Committee, and Audit Sub-Committee.
- Supervises and provides direction for budgeting, accounting, accounts payable, and information technology.

Qualifications

- Bachelor's degree in business, finance, accounting, or higher education administration. Master's degree and/or CPA preferred.
- Minimum of five years of managerial experience in business or finance with progressively increasing responsibilities. Experience in a not-for-profit setting and higher education preferred.
- Strong working knowledge of and experience in complex business management strategies and operations.
- Ability to read, analyze, and interpret financial reports, account ledgers, and legal documents.
- Strong accounting, mathematical, and computer skills.
- Demonstrated leadership capabilities.
- Strategic and analytical thinking skills with sound problem solving and decision-making skills.
- Exceptional interpersonal skills to develop and maintain collaborative relationships with internal and external constituents.
- Effective verbal and written communication skills with special aptitude for compiling, interpreting, and communicating financial data.
- Excellent organizational skills with the ability to manage multiple priorities in a demanding environment.

Compensation and Benefits

This full-time position offers a comprehensive benefits package, including the following:

- Insurance – health, dental, vision, supplemental
- Life insurance at no cost to the employee
- Retirement plan
- Free tuition at KWC after one year plus tuition arrangements with hundreds of other colleges and universities

This position is an exempt position and will be paid on a salary basis. The anticipated wage range for this position is \$135,000 to \$180,000.

As Kentucky Wesleyan is a not-for-profit institution, employees may be eligible for loan forgiveness under the Public Service Loan Forgiveness Program of the US Department of Education.

Application Process

To apply, please complete the online application at <https://kwc.edu/application-for-employment/>. As part of the online application, please attach a file that contains a cover letter, current resume, and contact information for three professional references. Nominations and applications submitted by March 1, 2025, will receive priority consideration. An official transcript for the highest degree awarded will be required of the hired candidate, as will a background check. The College will not sponsor applicants for work visas.

Kentucky Wesleyan College is an equal opportunity employer and is committed to attracting qualified candidates from underrepresented groups.

Additional Information

About Kentucky Wesleyan College

Kentucky Wesleyan College is a private, four-year liberal arts institution located in the vibrant city of Owensboro. A United Methodist-related college founded in 1858, Wesleyan is known for excellence in academics and a superior residential experience. Kentucky Wesleyan College has been consistently ranked by U.S. News & World Report as one of the Best Regional Colleges in the South and one of the Top Performers in Social Mobility in the South. The Princeton Review has also recognized KWC as a “Best in the Southeast” college for several consecutive years.

Kentucky Wesleyan students can choose from 29 majors and 13 pre-professional programs. Classes have a 13-to-1 student-faculty ratio, and 88 percent of the faculty have a Ph.D. or terminal degree. The College is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

The Kentucky Wesleyan Panthers compete in NCAA Division II and are charter members of the Great Midwest Athletic Conference. Athletic teams include baseball, basketball, football, golf, soccer, softball, tennis, volleyball, and wrestling.

The College employs approximately 200 faculty and staff who work together on a single campus. Kentucky Wesleyan provides a challenging and supportive academic experience for students and a positive and stimulating work environment for employees.

A hallmark of the Kentucky Wesleyan experience includes “The Wesleyan Way” which guides our community:

- We do everything with honor.
- We always support each other.
- We will compete with integrity.
- We love each other in Christ.

Kentucky Wesleyan College values the unique contributions of all members of our campus community. As part of our mission to prepare future leaders intellectually, spiritually, and physically, we strive to provide an atmosphere that encourages and challenges all members of the Kentucky Wesleyan College campus community to exhibit an understanding and appreciation of cultural and human differences. We are committed to being a community that reflects the diversity of our larger society. We expect all members of our institution to actively create and maintain an inclusive learning and living environment that embraces diversity in all forms, including race, ethnicity, gender, gender identity, socio-economic status, national origin, sexual orientation, disability, religion, and thought.

About Owensboro, KY

Kentucky Wesleyan College is located in the hospitable city of Owensboro, Kentucky, a vibrant, beautiful, and safe city nestled on the banks of the Ohio River. Owensboro is small enough to promote a hometown atmosphere yet large enough to support many amenities usually only available in much larger cities. Daviess County is home to 110,000 residents and is easily accessible from metropolitan locations such as Louisville, KY; Nashville, TN; and St. Louis, MO.

Owensboro's revitalized downtown area features a state-of-the-art convention center, several new hotels, and a range of entertainment options with unique restaurants and shops. Twenty-five parks, totaling 953 acres, encircle the city, which hosts over 20 annual festivals – attracting visitors from throughout the region.

Suggested Websites

Additional information about Kentucky Wesleyan, the KWC Panthers, and the Owensboro community may be found at:

- <https://www.kwc.edu/>
- <http://www.kwcpanters.com/>
- <http://www.owensboro.org/>
- <https://edc.owensboro.com/>
- <https://visitowensboro.com/>